

Office of the Police and Crime Commissioner



**Comisiynydd Heddlu a Throseddu
Dyfed-Powys
Police and Crime Commissioner**

Police and Crime Plan 2025-2029



Easy Read Version

What is this?



My name is Dafydd Llywelyn.



I am the Police and Crime Commissioner for Dyfed-Powys.



I have served for eight years.



I am presenting my third Police and Crime plan.



This plan has been made to restore public trust in the police and the justice system.



I will make sure that our services are accessible.



I will base policy on the voices of victims.



We must learn lessons from our mistakes and not repeat them.



I want to improve child services.



I want to get rid of racism.

My Vision



My vision is to raise trust and confidence in the police.



I want to provide a police service that ensures that people are:

1. Protected



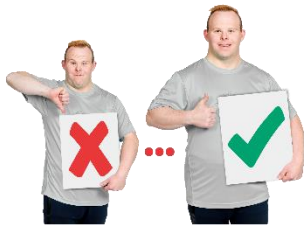
2. Respected



3. Involved



4. Represented



We want to demonstrate this by improving:



1. How safe people feel.



2. Confidence in the police.



3. Engagement with the community.



4. Attitudes to the police as an employer for all people.

Guiding principles



Five core principles are vital for this plan.



The first of these principles is **Partnership Working.**



This is about working together with groups and communities.



We want to strengthen links with local groups to improve our services.



Policing in Wales hopes that working together on shared goals will create lasting change.



The second principle is **Governance and Accountability**.



It is about being transparent and accountable to the people I serve.



We want to make sure the public has the information they need about our services.



I am accountable to the Dyfed-Powys Police and Crime Panel.



The third principle is **Sustainability**.



This is about making sure we reduce our impact on the environment.



We also want fair long-term funding for Dyfed-Powys Police.



We will also support the Real Living Wage.



The fourth principle is **Engagement**.



This is about the people of the Dyfed-Powys area having a say in local decisions.



We want to engage with children and young people, businesses, and local communities.



We want to build stronger ties to diverse communities.



The fifth principle is **A Tailored, Person-Centred Approach.**



This is about adapting our work to the unique needs of individuals.



We want sensitive and tailored responses to all victims, witnesses, and offenders.



We will create safe and supportive environments for the people we work with.

Priorities



I have three basic priorities for this plan.



The first main priority is **supporting victims and preventing victimisation.**



I will make sure all victims get support made for them.



We have been told that people do not report crimes if they don't think action will be taken.



Poor follow-up on crime reports reduces confidence in the police.



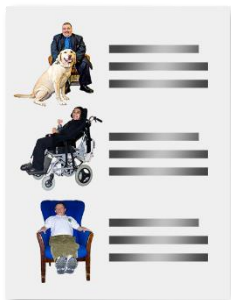
I will review compliance with the Code of Practice for Victims of Crime.



Victims have the right to be referred to services that support their unique needs.



These services are vital for follow-up support.



We also need to focus on protecting the most vulnerable.



Preventing violence against women and girls is a priority for everyone.



The second main priority is **supporting safe communities by preventing harm.**



I will prevent harm caused by crime and address the drivers of harm.



We have a duty to work together to prevent and tackle crime.



We support child-centred policing because children are different from adults.



People say they want tougher action against drug dealing.



Visible policing is important to the community because it makes people feel safe.



Working with others to tackle the drivers of harm is a priority.



Residents agree that we should focus on preventing harm and low-level crime before it grows.



Early intervention and prevention are priorities.



It is also my duty to hold the Chief Constable to account.



The third main priority is **supporting a more effective justice system.**



I will work with criminal justice partners to tackle the challenges that our communities face.



I have a duty to work with criminal justice agencies.



We relentlessly pursue people who commit violence against women and girls.



We follow a strategy to prevent children from entering the criminal justice system.



We will reduce reoffending by intervening in areas such as housing.



We will achieve the right to restorative justice for victims.



People tell us that trust in the justice system depends on fairness, accountability, and timeliness.



Confidence in the justice system is an indicator of national well-being for Wales.

Resources



I have a responsibility to manage the finances of the Dyfed-Powys Police.



Allocating finance and resources is a vital responsibility.



This year's budget requirement was £143.9 million.



£79.4 million of that was funded from a precept.



£64.5 million of that came from Government grants.



£141.1 million was given to the Chief Constable.



£2.8 million went to my office.



Finance is a big challenge.



Further savings will be needed.



With proper funding, the Chief Constable can have more officers on the ground.



Proper funding also supports more training and development.



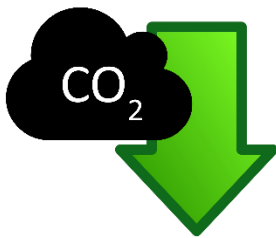
I will make sure that public funds are well-managed.



I support the Government's plan to reach net zero emissions by 2050.



A solar farm project is being planned for our headquarters.



This will help us reduce our carbon footprint.

Services That I Fund



PCCs have a remit to cut crime and disorder.



They also have powers and funding to do this.



We should secure the best outcomes at the best value.



When funding services I will focus on the following:



1. Having an open and transparent process.



2. Making sure the process suits the cost of the service being provided.



3. Getting value for money by working together.



4. Measuring the impact of the money being spent.



5. Awarding mid to long term contracts for sustainability.



Ministry
of Justice



The budget for commissioning is a grant from the Ministry of Justice.



It also includes a portion of my core funding.



I will also continue to secure more funding based on proven need.



I will also give grants to communities, partners, and charities.

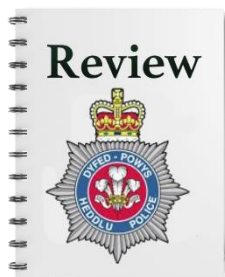


These grants will support projects that help me deliver on my priorities.

How You Can Support Me



My volunteers help me deliver my vision.



They support me by reviewing the services provided by Dyfed-Powys Police.



There are six volunteer schemes that support my role as PCC.



The first of these schemes is the **Independent Custody Visiting Scheme.**



PCCs must have this scheme.



Independent Custody Visitors help me know that prisoners are treated fairly.



They visit local police stations in pairs and at any time to see how detainees are doing.



The second scheme is the **Custody Independent Scrutiny Panel**.



This panel is there to make sure that the police hold people lawfully.



Reports are given to the Service and published on my website.



The third scheme is **Animal Welfare Visitors.**



This scheme exists to check on the well-being of animals involved in police work.



Animal welfare volunteers check on the conditions of police dogs.



They assure the public that the police dogs are being cared for and treated well.



All police dog handlers are expected to have one visit in a six month period.



The fourth scheme is the **Quality Assurance Panel**.



This panel inspects the quality of police contact with the public.



They meet every other month to review police records of any kind of contact with the public.



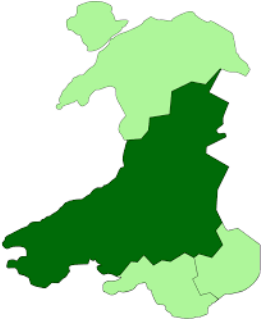
Final reports are published on my website.



The fifth scheme is **Youth Ambassadors**.



This consists of people aged between 14 and 25 years old.



They represent community youth groups from across the Dyfed-Powys area.



The scheme helps young people inform my decisions about policing.



Anyone aged between 14 and 25 is welcome to join the scheme.



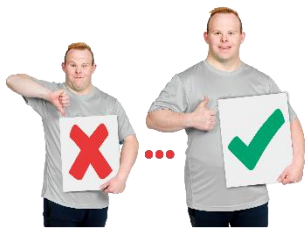
The sixth scheme is the **Victim Engagement Forum.**



This forum is made of a database of over 50 crime victims from across the Dyfed-Powys area.



Members of that forum support me to put victims first.



Their views help me make sure that their experience has an impact on our services.



Any victims of crime are welcome to join the forum.

Context



The Dyfed-Powys Police area is the largest area in England and Wales, covering over two thirds of Wales' landmass.



It polices four local authority areas.



It also spans two health boards, two ferry terminals, two national parks, and 8,500 miles of road.



The population is growing and getting more diverse.



Around 515,899 people live in the Dyfed-Powys area.



The latest Census data records 19 ethnic groups.



The largest percentage of this is “White British” at 94.1%.



This is followed by “White: Other” at 2.5% and “Asian: Other” at 0.5%.



Dyfed-Powys Police strives to improve diversity in its workforce.



By March 2024, 47% of the workforce was female.



But most women were employed as police staff.



70% of the police workforce say they are White British.



1.4% say they are White Other.



27% preferred not to say.



29% of people in our communities can speak Welsh.



87% of the Dyfed-Powys Police workforce can speak at least some Welsh.



20% can hold basic conversation in Welsh, and another 20% can fully converse in Welsh.



At the end of March 2024, Dyfed-Powys Police had 1,307 police officers.



It also had 951 police staff, 40 special constables, and 24 volunteers.



As Police and Crime Commissioner, I have the following duties:



1. Set the direction and priorities for the Service.



2. Act as the voice of the public on crime and policing.



3. Work with partners to keep people safe, support victims, and bring people to justice.



4. Commission services to support victims and make communities safer.



5. Hold the Chief Constable to account.



6. Publish information about me and the Chief Constable for you.



7. Appoint the Chief Constable or dismiss them if necessary.



8. Deal with complaints against the Chief Constable.



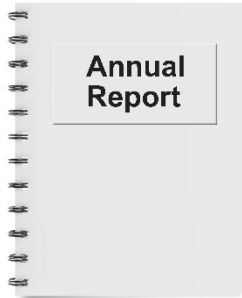
9. Publish assessments of how complaints are handled every year.



10. Set the annual police precept and budget.



11. Publish a Police and Crime Plan and an Annual Report.



12. Make an annual statement on the performance of the Dyfed-Powys Police.



13. Work with the Police and Crime Panel so they can review and support my work.



The Chief Constable's job is to protect our communities by delivering effective policing.



The Chief Constable also manages decision-making and resources.



The Chief Constable also investigates complaints against police officers and staff.



The Police and Crime Panel will:



1. Inspect my decisions for the public.



2. Support me to carry out their functions.



3. Review proposals on my draft Police and Crime Plan and Annual Report.



4. Review proposals on the police precept and annual draft budget.



5. Handle and resolve complaints against me.



6. Hold confirmation hearings for Chief Constables and statutory officers to be appointed.



The Strategic Policing Requirement (SPR) sets out what the Home Secretary says the current threats are.



It also sets out what the Home Secretary says the police need to counter those threats.



The seven threats set out in the current SPR are:



1. Violence against women and girls



2. Terrorism



3. Serious and organised crime



4. A national cyber incident



5. Child sexual abuse



6. Public disorder



7. Civil emergencies



The SPR supports the Chief Constable and I to fulfil our duties.



My office has considered the national landscape of crime and policing.



We did research and had consultation on multiple priorities.



This includes the priorities of both the Welsh and UK Governments.



As well as local partners' priorities and national policing strategies.



And feedback from multiple sources.



I will keep this plan in review.



Contact the OPCC at:

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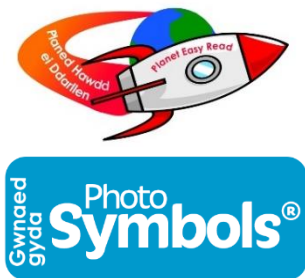
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If you use British Sign Language (BSL) you can contact 101 using a Video Relay Service provided by SignLive.



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