



Mae'r ddogfen hon ar gael yn Gymraeg yn ogystal â Saesneg.

This document is available in Welsh as well as English.

# Dyfed-Powys Police and Crime Plan Easy Read



My name is Dafydd Llywelyn.



The people living in Dyfed and Powys voted for me to be your Police and Crime Commissioner.



It is my job to look at the work the police do. I will do this until May 2025.

I make sure the public are happy with the work the police do. I ask questions if things go wrong or are not working.



This document tells you about the plans I have for Dyfed-Powys Police. This is what I want the police to do.



**If you have any questions about this plan, you can contact me using the details below:**

Website: [www.dyfedpowys-pcc.org.uk](http://www.dyfedpowys-pcc.org.uk)

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## What am I trying to do?

I want to keep the people in Dyfed-Powys safe. I also want people to feel happy about the work the police and courts are doing.



## This means I will try to:

- Help people deal with crime in their areas.
- Make sure that anyone can talk to the police if they need to.
- Take special care to help vulnerable people.
- Make sure the police and the courts work well together.
- Make sure that everyone knows what the police do.



This plan explains how I will do these things.

# The important things I want to do

## 1. Help victims of crime



I want to make sure that the police help all victims of crime in the way that is best for each person.

## Why am I doing this?



You told me that it is important that the police look after each victim of crime in the way that is best for them.

The Government has told me what they expect me to do for victims and witnesses.



I have a legal duty to make sure that children and young people are looked after.



## What will I do?

I will make sure that we improve our services to help all victims.

I will make sure that all victims get their voices heard.

I will make sure that witnesses can give evidence safely.

## How will we know we have done these things?

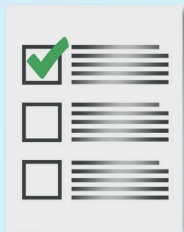


- When we are making it easier for people to report crimes.

- When we are keeping accurate records of crimes and victims.

- When we are helping victims recover from crime in the best way.

- When victims are happy about the way their case has been handled.





## 2. Stop crime from happening

I want to stop crime and anti-social behaviour from happening in the first place.

### Why am doing this?

I have a legal duty to try and stop crime and anti-social behaviour.



You told me it was important that the police try to stop criminals from returning to crime.

The Government has told me that stopping crime should be an important part of the work done by the police.

### What will I do?



I will make sure that we stop people from:

- Getting involved in crime in the first place.
- Returning to crime again and again.



I especially want to help women, young children, and drug users.

I will listen to you about the crimes you are worried about.



I will work to change how people think about drug use.

### **How will we know we have done these things?**



- When there is less crime happening, especially involving women and girls.
- When less criminals turn back to crime.
- When everyone feels safer on the streets and in their homes.





### 3. Help the justice system work better

I want to help the police, the courts and the prisons work better.

#### Why am I doing this?

I have a legal duty to make sure that the police, the courts and the prisons work well together.

I have a legal duty to make sure that everyone using the police is treated fairly.

You told me that everyone should be able to access the police and the court system.

We think that in the future, more people will need access to police and the courts. We need to get ready for this.



## What will I do?



I will work with the Government to make sure that we make the changes we need to.

I will work to improve data collection so we can see when people are not being treated fairly.

I will try to provide more support for young people.

I will try to change the law so that no-one under 12 years old gets a criminal record.



I will try to make sure criminals understand the harm their crimes cause.

I will help communities deal with anti-social behaviour without going through the courts.

## How will we know we have done these things?



- When crimes are being investigated more quickly.
- When more court cases end successfully. Especially those involving women and girls.
- When more criminals get to see the hurt their crimes cause.
- When everyone can see that the justice system is working.

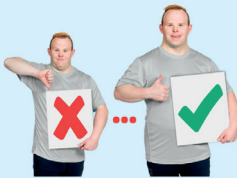
## Values

To make sure that I achieve these things, I will help the police and other organisations to do four things:



### 1. Work together

The Government, communities, businesses and the police work together. I will help this to happen.



### 2. Be accountable

We will tell you how we are doing. You will be able to see what the police are doing right and where things need to get better.



### 3. Be sustainable

We need to make sure we have enough money to pay for the police and what they need. We also need to look after the environment. I will look at new ways to make this happen.

### 4. Listen to people

We want your views on how to make our police service better. I will make sure that people can get their voices heard.



## How we spend your money

I will make sure that the police spend money wisely.



## Where does the money come from?

Every year, councils give Dyfed-Powys Police some of the money they raise through council tax.

From April 2021 to March 2022, this amount was about £275 from every house. This was the lowest amount in Wales. When we put all this money together, we will get just over £62 million.



The Government gives us some money too. This means that from April 2021 to March 2022, Dyfed-Powys Police got nearly £120 million.

## What the police do with this money

The money we get is used to fund what the police have to do in Dyfed-Powys.

It is spent on:



- Wages for police staff and officers.
- Police buildings, vehicles and computers.
- Paying people who can help us with our work.
- Support for communities, charities and other groups who can help meet our goals.

I want you to get value for money from the police.  
When it is spent, I will make sure that:

- It is spent wisely.
- We try to help local businesses and create jobs.
- We try to help vulnerable people.
- We try to protect the environment.

## Can you help me?



Volunteers are important to help me do my job well.

### There are 5 ways you can help me. You could be:

- **An independent Custody Visitor** – they visit people being kept in police cells, and check that they are being treated well.
- **An Animal Welfare Visitor** – they check that police dogs are being looked after.
- **On a Quality Assurance Panel** – they check how well the police are dealing with the public.
- **A Youth Ambassador** – they are aged between 11 and 18 years old. They can help me make the best choices about how to help young people.
- **The Victim Engagement Forum** – this helps me to make sure that victims get their voice heard.



To be a volunteer, you will need to live in Carmarthenshire, Ceredigion, Pembrokeshire or Powys.

Volunteers get given a small amount of money to cover things like the cost of travel. They also get rewards as 'credits' to spend on other things.

## **Other information about Dyfed-Powys Police**

### **Facts:**

2217 people work for the police

47 % are female

52 % can speak Welsh

1% are from a non-white background

### **About this plan**

To write this plan, I have considered:

- Laws, plans and formal documents from the Government.
- The needs of councils and public services.
- Feedback from the police force.
- Feedback from the public.