**Meeting: Policing Board**

**Venue: Teams Meeting**

**Date: 15th February 2023**

**Time: 10:00 – 12:00**

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| **Members:** | Dafydd Llywelyn, Police and Crime Commissioner (PCC)  Chief Constable Dr Richard Lewis (CC)  Carys Morgans, Chief Executive, OPCC (CEX)  Beverley Peatling, Chief Finance Officer, OPCC (CFO) |
| **Also, Present:** | Edwin Harries, Director of Finance (DoF)  Teleri Williams, Equality Diversity and Welsh Language Manager (TW) *Agenda item 5 only*  Gruff Ifan, Head of Communications and Engagement, *Agenda item 5 only*  T-Insp Richard Davies, Staff Officer  Ellen Jones, Executive Support, OPCC |

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| **Decision No** | **Summary** |
| PB T3 55 | STORM Niche and CMS Interfaces single tender award approved |

**Administrative Matters**

The PCC welcomed all to the Policing Board (PB) meeting. The minutes from the meeting held form the 25th of January were deemed a true and accurate record of the meeting.

1. **Apologies and Introductions** *(Chair)*

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| **Action No.** | **Action Summary** | **Update** |
| PB 163 | Consideration to be given to the engagement of rape survivors | Discharged |
| PB 210 | CFO to review HR reports to PB meetings | Ongoing – CFO in contact with HR officer Louise Davies |
| PB 212 | NPT Review to be discussed on 4th May 2023 PB meeting | Scheduled |
| PB 213 | Summary of proactive policing in Llanelli to be sent to Llanelli Town Council | Complete |
| PB 214 | CC to seek reassurance that all mandatory training requirements are being delivered | In Progress- CFO to meet with Learning and Development Services Manager |
| PB 215 | Input from CC at future meeting to be offered to the Police and Crime Panel | In progress - CEX to meet with Robert Edgecombe |
| PB 216 | Lowrie Proctor’s work on stalking and harassment to be shared with Hannah Hyde | Complete |
| PB 217 | Firearms concerns report to be actioned via correspondence | Ongoing – to be revisited on 21st September 2023 PB |
| PB 218 | OPCC Head of Assurance to progress with the review of children in custody | Discharged |
| PB 219 | Force Head of Corporate Communications and OPCC Engagement to discuss events programme and planning for engagement in 2023. | In Progress |

1. **Update on actions from previous meetings** *(Chair)*

*PB 163-* *Consideration to be given to the engagement of rape survivors-* The CEX informed that the terms of reference for the Victim engagement forum are being reviewed and that activity with the survivors of rape will be included in the Forward Work Plan. The CEX noted engagement activity with rape survivors was currently planned for March and April 2023. It was agreed that due to the detailed update provided the action could be discharged and matters would be progressed with oversight from the CEX.

*PB 217-* *Firearms concerns report to be actioned via correspondence -* The PCC informed the CC that the OPCC has received further correspondence regarding concerns with the firearms department. The CEX noted the discussions held in previous PB meetings and the OPCC were seeking to feed into the national consultation. The CC stated that the matter will be scheduled as a topic for discussion at the Force Performance Board. The CEX suggested to revisit the topic at a future PB once the matter had been considered at the Force Performance Board. It was agreed that the action will be revisited on the 21st of September 2023 PB meeting.

*PB 219-* *Force Head of Corporate Communications and OPCC Engagement to discuss events programme and planning for engagement in 2023 -* The CEX informed that initial discussions have begun, and the PCC noted his requirement to be engaged. The PCC questioned the Force’s presence at the Royal Welsh and Urdd Eisteddfod. The CC stated that the Force will continue with their traditional approach at the Urdd Eisteddfod but noted that the Force will take a new approach for the Royal Welsh show. The CC noted that the Royal Welsh stand is not effective in engaging with members of the public. The CEX noted an options paper will be prepared for consideration for the OPCC exec team in relation to OPCC engagement activity at such events*.*

**Action: Options paper in relation to OPCC engagement activity at large community events such as the Royal Welsh and Urdd Eisteddfod to be presented to the OPCC Exec Team.**

1. **Standing Items**
2. Chief Constable’s Update

The CC provided an overview of the paper, noting the positive proactive work being undertaken throughout the Force. A discussion ensued in relation to the NPAS operational review, which had been discussed by the four Welsh CC’s. The CC noted that the recent drone purchases will play a crucial part in providing air support for the Force moving forward and indicated that it would not be financially feasible for Wales to have a National Police Air service. The PCC thanked the CC for clarifying his position and expressed his support. The CEX seeked clarification to share the report with CFO’s and CEX counterparts in Wales. During the meeting the CC received confirmation from ACC Cockwell that the report could be circulated.

**Action: CEX to circulate the NPAS Operational requirement review report with all Wales OPCC CFO’S and CEXs**

1. Police and Crime Commissioner’s Update

The PCC provide an overview of the paper provided. The PCC highlighted the meetings held regarding the Serious Violence Duty. The PCC informed that joint audit committee interviews had been undertaken with the DCC and CEX and noted the appointment of 2 new members. The CEX informed that the members are currently undergoing vetting.

1. Force Review

The PCC expressed his thanks for the paper provided. The PCC informed the CC that a number of requests for funding had been made to his office from the Force. The PCC sought clarity of the governance in place for such proposals as many received are operational matters. He expressed that he welcomed proposals, but needed to ensure that they were supported by the CC. The CC noted that a governance process is in place to ensure that proposals are processed correctly and noted the PCC’s comments.

A discussion ensured regarding the Force review savings ideas, and the PCC questioned how the savings will be actioned. The CC noted that the actions have been approved and those that can be actioned can be progressed. The CC noted that the identified budget holders will be held to account with the DoF subsequently cutting budgets accordingly.

The PCC noted the scheduled posting of the Force future organisational structure and questioned the timing of the announcement, suggesting the announcement should be delayed. The DoF reassured that individuals that would be affected have already been communicated with and raised concerns that a delay in announcing proposals may risk in people finding out informall and highlighted the need for matters to be progressed. The DoF noted that the PCC’s suggestion will be fed back to the review team for consideration.

1. **Matters for Discussion**
   1. Collaboration

It was agreed that this agenda item will be discussed at a future PB meeting. The CEX welcomed a conversation with the new ACC for collaboration to progress the report required for PB and their scheduling.

**Action: The CEX to meet with the ACC to discuss collaboration reports to PB meetings**

* 1. Digital Crime and Performance Pack

The PCC welcomed the report provided by the OPCC Head of Strategy and Policy. The CC noted the low numbers demonstrated within the report. The CEX informed that discussions have been held with Chief of Staff Superintendent Andrew Edwards regarding the proposal that a dashboard for national measures are to be developed. The PCC noted the recommendation from the Association of Police and Crime Commissioners for media interaction and questioned whether any media activity would be progressed at a local level. The CEX informed that engagement with the public is being considered with the development of the dashboard. The PCC questioned the timescale of the dashboard to which the CEX informed that she will seek clarity.

**Action: CEX to clarify timescale for national measure dashboard with Sup Andrew Edwards**

The CC advised that a national press release was being prepared by the NPCC, with contributions from the Home Office and APCC in relation to the launch of the national Digital Crime and Performance Pack. He suggested that contact be made with the national lead in order to assist in preparing with local communication activity.

**Action: OPCC to prepare a local press statement in relation to the launch of the national Digital Crime and Performance Pack.**

* 1. Finance

The PCC thanked the DoF for the paper provided. The DoF provided an overview of the report and highlighted the error in projection for the Police staff pay for December 2022. The DoF noted that following the recent precept approval from the Police and Crime Panel the Force is now preparing the capital budget. The PCC thanked the DoF and CFO for the ongoing and transparent discussions held. The PCC noted receipt of the communication from Audit Wales regarding the statement of accounts.

1. **Focus:** Performance Equality, Race Action Plan – *Teleri Williams (TW)*

The PCC welcomed the Force Equality, Diversity, and Welsh Language Manager and the OPCC Equalities lead to the Policing Board meeting. TW presented an update on the Force’s Police Race Action Plan. TW informed of the proposed changes to the Independent Advisory Group (IAG) meetings to ensure that any matters are dealt with efficiently. The PCC thanked TW for the presentation and for all the work being undertaken and welcomed any support required from the OPCC. The CC welcomed his attendance at the IAG meeting. The CEX noted the current activity with the PCC chairing the criminal justice (CJ) race action plan and welcomed working with the Force as matters were intrinsically linked. GI informed that the CJ Wales board have appointment a manager to focus on the Race Action Plan and noted that TW and himself will be in contact with them.

**Action: The CC to attend a future IAG meeting**

**Action: TW to circulate Race Action Plan presentation**

1. **Matters for Reporting** 
   1. Personal Safety Training Equipment

The PCC and CC noted the report provided informing of the decision made at the Chief Officer group (COG) meeting to proceed with the award of personal safety training equipment.

* 1. Furniture for Dafen

The PCC and CC noted the report provided informing of the decision made at the Chief Officer group (COG) meeting to proceed with the award of furniture for Dafen.

1. **Matters for decision**
   1. STORM Niche and CMS Interfaces

The PCC noted the single tender award for the STORM Niche and CMS Interfaces. The CFO expressed her approval for the award but suggested that the budgets could be referenced under the section of budget allocation to allow transparency.

**Decision: STORM Niche and CMS Interfaces single tender award approved**

1. **Any Other Business**
   1. Complaints raised against the Chief Constable

A discussion ensured regarding the recent concerns brought to the OPCC regarding the CC’s social media post relating to the song ‘Delila’. The CEX informed that the concerns raised have been considered and evaluated and the OPCC have concluded that, in accordance with legislation, as the comments do not cause harm to any individual the OPCC will take no further action. However, a discussion ensued in relation to the CC’s decision to make such comments. The CC highlighted that the Force have established a priority to eradicate domestic abuse and informed that the song depicts the murder of a woman. The CC noted that he hopes that his post demonstrated to victims of domestic abuse that the Force is prioritising domestic abuse and hoped that it encourages victims to contact the Police.

* 1. Anti-Rip Clothing Project – Letter from Independent Custody Visiting Association

The PCC and CC noted the letter received from Independent Custody Visiting Association and expressed their gratitude to all involved.

* 1. Recruitment

The PCC informed the CC that he had been approached by a police community support officer that was declined a position as a police officer within Dyfed Powys but later appointed by South Wales Police Force and questioned if the Force policies on recruitment are impacting intake. The CC requested that the details be sent to the Staff Officer for further investigation.

**Action: The PCC to send information regarding recruitment concerns to Staff Officer.**

1. **Review of all actions and decisions taken** *(Chair)*

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| **Action No.** | Action Summary | **To be progressed by** |
| PB 220 | Options paper in relation to OPCC engagement activity at large community events such as the Royal Welsh and Urdd Eisteddfod to be presented to the OPCC Exec Team. | GI |
| PB 221 | CEX to circulate the NPAS Operational requirement review report with all Wales OPCC CFO’S and CEX | CEX |
| PB 222 | CEX to meet with the ACC to discuss collaboration reports to PB meetings | CEX |
| PB 223 | CEX to clarify timescale for national measure dashboard with Sup Andrew Edwards | CEX |
| PB 224 | OPCC to prepare a local press statement in relation to the launch of the national Digital Crime and Performance Pack. | GI |
| PB 225 | The CC to attend a future IAG meeting | CC |
| PB 226 | TW to circulate race action plan presentation | TW |
| PB 227 | The PCC to send information regarding recruitment concerns to Staff Officer | PCC |